Baby Sitting

We are a rural setting, which serves a wide catchment area, with staff living and working within the community, the management accepts that staff may at times be asked to babysit for parents/carers.
The management does not recommend that staff accept the role of babysitting preschool children and/or staff agree to babysit for children currently attending, or for children that have attended the setting in the past. If staff do agree to babysit, then they do so, entirely at their own risk.

The management does not involve itself in the recommendation of staff for the purpose of babysitting. Nor does it accept liability for the private arrangements between parents/carers and staff outside of the preschool setting.

However, staff should consider before agreeing to work independently for families that; any allegations made against staff by parent/carers will be reported to LADO and/or the CADS team, which may have implications for staff member's employment at the setting.

It is important to remember that the setting is unable to protect you in the event of an allegation being made.

Any persons having concerns about an adults behavior towards a child or young person, should contact the Local Authority Designated Officer (LADO) by downloading and completing the LADO referral request form, which can be accessed via the Norfolk Safeguarding Children Partnership website **https://norfolklscp.org.uk/people-working-with-children/how-to-raise-a-concern**

All queries, referral request forms or concerns relating to the LADO should be sent to LADO@norfolk.gov.uk

OFSTED may also be notified and advice sought as required. Parents or carers can make their own complaint directly through contact with OFSTED

There address is as follows;
Piccadilly Gate
Store Street
Manchester
M1 2WD
Tel; 0300 123 1231