Family Friendly Policies

The Preschools Charity follows the statutory procedures set out by the Government in relation to

- Maternity Pay & Leave https://www.gov.uk/maternity-pay-leave/pay
- Paternity Pay & Leave https://www.gov.uk/paternity-pay-leave
- Adoption Pay & Leave https://www.gov.uk/adoption-pay-leave/pay
- Shared Parental Leave https://www.gov.uk/shared-parental-leave-and-pay
- Parental Leave https://www.gov.uk/parental-leave
- Charity Commission https://www.gov.uk/government/organisations/charity-commission
- HMRC https://www.gov.uk/government/organisations/hm-revenue-customs
- Early Education Statutory Framework https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2

We are also following the statutory procedures for employees who wish to request flexible working, regardless of whether or not this is related to caring responsibilities https://www.gov.uk/flexible-working

If you have any further information regarding your rights in relation to this matter, please speak to the Chair of Trustees, Hannah King hannah772@msn.com in the first instance.

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