Students & Work Placements

Our setting is committed to offering support and training for both college and school students; providing work-based opportunities for students to gain valuable work experience. We also actively support students from a number of 'short stay' schools and specialist education schools, providing vulnerable pupils with an opportunity to build on their personal and social skills, offering support and developing their self-esteem.

Whilst working at our nursery students are encouraged to participate in the ongoing activities, working alongside the staff to provide support and care to our children. Students will be encouraged to develop their communicative skills with the children and staff whilst developing a greater understanding of children's development and working in a workplace as part of a team.

Help and guidance is given by staff to support the students learning.

Students will not be at any time left unattended with the children, they will not be permitted at any time (unless they have a DBS check carried out by the preschool) to change a child's clothing or assist a child to the toilet.

At the start of their placement with us, an induction process will take place, covering the various safety points and requirements for the student whilst attending our session.
Any necessary reports will be compiled by the Manager, and we will work closely with the students and their education provider to support their experience with us.

We do not provide references for students to support future work opportunities.

To comply with regulation 19 of the **management of health and safety at work regulation 1999 (MHSW),** we will complete risk assessments which specifically address the risks presented by a young worker, prior to them starting work. The risk assessments will identify appropriate control measures to ensure the young worker is not exposed to risks, which are greater than to more experienced staff members. If the risks cannot be reduced through reasonable controls, the young person will be prohibited from completing the work until a safe system can be identified.

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